# Logo Description automatically generated with medium confidence 2022 Contract of Commitment

I am interested in running for a position on the UXPA International Board of Directors. I understand that this position will have many responsibilities and will require a commitment of my time and energy. I understand that the commitments include, but are not necessarily limited to, the following. By signing this contract of commitment, I am pledging that I will do my best to meet these commitments throughout my three-year tenure.

Please note that being nominated for a Board role does not necessarily ensure that you will be slated to run. Rather, the elections committee recommends a slate of nominees to the Board based on each nominee's professional and UXPA International volunteer experience, their candidate statement, and the current competency needs of the Board.

(1) I am expected to serve a 3-year term (July 2022-June 2025).

(2) I am expected to contribute approximately 20 hours per month to UXPA International activities, including monthly conference calls and three in-person meetings (usually held in January and then in summer around the time of major UXPA International events such as the annual conference, and in the fall).

(3) I am expected to be responsible for leading selected efforts for the organization. Each Board member will lead or co-direct a standing committee (such as Membership, Publications, Training, etc.), assist with obtaining financial support and evangelizing UXPA. I will not be able to “just watch” my first year -- I need to jump right in.

(4) I am expected to attend every board meeting, prepare a report prior to each board meeting, and to come prepared to all Board meetings, including reading the agenda materials, and to participate in discussing the agenda items.

(5) I am expected to work collegially and collaboratively with my fellow Board members.

(6) I am expected to be prepared to discuss my opinion with my fellow Board members, but I am also expected to accept the will of the majority when decisions are made by the Board, and I am expected to support those decisions both publicly and privately.

(7) I am expected to put what is good for the organization above what is good for individual Board members.

(8) I am expected to identify any possible conflicts of interest that may occur because of my position on the board, and with decisions made by the Board.

(9) If I find that I am unable to perform these responsibilities I will take the initiative to contact the Executive Committee as soon as possible.

If elected, I understand I will be expected to attend three yearly in-person Board meetings. The dates and locations for the meetings will be determined as soon as possible.

I agree to do my best in meeting the above commitments as they relate to my tenure on the 2022- 2025 UXPA International Board of Directors, if elected.

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_